



# OUR VISION

**PNOC by 2030: to have provided vital energy infrastructure, conducive to a balanced and sustainable growth of the economy.**

## OUR MISSION

Through the efforts and initiative of a dedicated and competent workforce, PNOC is committed to :

- Develop and implement a gas distribution system in the country (Sec. 3, PD 334 as amended)
- Establish the country’s strategic petroleum reserve (Sec. 4a, PD 334 as amended)

## OUR CORE VALUES

- Integrity (Mapagkakatiwalaan):**  
Honest and transparent in dealing with stakeholders
- Professional Excellence (May mataas na kakayahan):**  
Always seeking continuous improvement; aspiring for high work standards and achievements
- Accountable and results oriented: (May pananagutan)**  
Assuming responsibility for all actions
- Teamwork: (May pagkaka-isa)**  
United in purpose
- Service (Mapaglingkod):**  
Puts the interest of the Filipino people above self

**Top-notch National Energy Company**

**Good Governance**

Social Impact

**Provided vital energy infrastructure for the development of the energy industry**

Stakeholder

**Operated in an environment of fairness and transparency in our dealing with stakeholders**

Finance

**Ensure sound financial condition**

**Ensure the optimal use of assets**

Internal Business Process

**Build operating company capabilities**

Learning & Growth

**Develop full employee potential**

**Develop professional culture and better employee morale**