



PHILIPPINE NATIONAL OIL COMPANY

PNO Building VI, Energy Center

Rizal Drive, BGC, Taguig City

Tel. No.: 8789 - 7662

www.philgeps.gov.ph / www.pnoc.com.ph

REQUEST FOR QUOTATION / PROPOSAL

The PHILIPPINE NATIONAL OIL COMPANY (PNOC) through its Bids and Awards Committee (BAC), invites all interested and PhilGEPS-registered suppliers / contractors / consultants to submit quotations / proposals for the following company requirements:

Date : **11 September 2024**
Project Title : **2024 Annual Physical Examination (APE)
for PNO Head Office Employees**
Reference No. : **2024-09-135**
Total ABC : **PhP 530,000.00**
Submission Deadline : **24 September 2024 / 09:00 AM**
Place of Delivery : **PNOC-Main Office, BGC, Taguig City**

Accomplished **Price Quotation/Proposal and Compliance Form** together with below listed documentary requirements and information may be submitted via:

Electronic Mail; Password-protected PDF copy to email address:
or newprocurement@pnoc.com.ph

Physical Submission **Sealed envelope to PNO Procurement Management Division at the above address**

Documentary Requirements:

- Mayor's/Business Permit
- PhilGEPS Registration Number
- Latest Income/Business Tax Return
- Notarized Omnibus Sworn Statement - Annex "A" (Unnotarized copy may be submitted prior to submission deadline, but the notarized one shall be submitted after award or before payment)

Additional Requirements:

- Proof of registration/accreditation from Department of Health (DOH).
- Professional Regulations Commission (PRC) registration for medical professionals, medical staff with valid relevant training certificates.
- Certificate of Registration (DTI / BIR / SEC)
- Proof of establishment of satellite clinic/s within Metro Manila, and with at least one (1) within proximity of BGC, Fort Bonifacio, Taguig City.

The PNO reserves the right to accept or reject any or all quotations/proposals or parts thereof, to waive formality therein or to accept such or to award any that are considered most advantageous to the company.



For any clarification, you may contact the Procurement Management Division at (02) 8789-7662 or send email to newprocurement@pnoc.com.ph / gsmendoza@pnoc.com.ph.

Thank you.

Antonio Buning
for: **ATTY. JOSEPHINE CASSANDRA J. CUI**
Chairperson
Bids and Awards Committee *Atty*

PRICE QUOTATION / PROPOSAL AND COMPLIANCE FORM

**2024 Annual Physical Examination for
PNOC Head Office Employees**

LOT	UM	TECHNICAL SPECIFICATIONS	QTY	TOTAL AMOUNT OF BID (₱)
1	lot	CY2024 Annual Physical Examination for PNOC-Head Office Employees Total no of employees: 96 (Plantilla position) <i>Scope of Work:</i> * Comprehensive History Taking * Complete Physical Examination and Optical Screening * Interpretation of Results and Recommendation (Please refer to attached employee/s matrix for corresponding medical examination and laboratory tests).	1	
Total amount of ABC: PhP 530,000.00				
Delivery Schedule:		No later than 15-November-2024 after issuance of Notice to Proceed (NTP)		
Delivery Place:		PNOC-Main Office, BGC, Taguig City		
		Quoted price should be VAT inclusive		

TERMS OF REFERENCE

CY2024 ANNUAL PHYSICAL EXAMINATION (APE)
FOR PNOC EMPLOYEES

I. INTRODUCTION

The Annual Physical Examination (APE) is a mandatory tool to monitor the health status of employees by providing on-site services like routine diagnostic, screening and other ancillary procedures to ensure early detection and adequate treatment of any illnesses. The APE is included under the PNOC Health and Wellness Program as required by law and agreed upon in the Collective Negotiation Agreement with the Employees Association.

The APE shall be conducted by a Service Provider subject to terms and reference.

II. IMPLEMENTATION DATE

Schedule to be agreed by PNOC and Service Provider upon issuance of Notice to Proceed (NTP) but not later than 15 November 2024.
Time is from 7:00 A.M. to 4:00 P.M.

III. NUMBER OF PAX

(96) PNOC Head Office Plantilla Employees

IV. **COVERAGE**

All Head Office plantilla employees who have completed at least (3) months and are in the service as of the date of effectivity of this Agreement shall be covered.

(Except those assigned in offsite departments –PNOC Park Management Department in Bataan and Energy Supply Base (ESB) Department in Batangas)

V. **SCOPE OF WORK**

The Service Provider shall conduct the following Annual Physical Examination (APE) procedures ON-SITE: PNOC Head Office in BGC, Taguig City

- 1) Comprehensive History Taking
- 2) Complete Physical Examination and Optical Screening (Work Site)
- 3) Interpretation of Results and Recommendation
- 4) APE Examination and Laboratory Tests
 - 4.1. Physical Examination
 - a. Digital Rectal Examination (DRE) for males
 - b. Breast Examination for females
 - 4.2. Laboratory test/studies:
 - a. Routine Urinalysis;
 - b. Routine Fecalalysis;
 - c. CBC with Platelet Count, Blood Typing (w/RH)
 - d. Lipid Profile
 - e. Fasting Blood Sugar (FBS)
 - f. HBA1c
 - g. Blood Uric Acid (BUA)
 - h. Blood Urea Nitrogen (BUN)
 - i. Creatinine
 - j. SGOT
 - k. SGPT
 - l. Potassium
 - m. Sodium
- 5) Radiology:
 - Chest X-ray (PA and Lateral)
- 6) Cardio-Pulmonary
 - Resting ECG
 - Payment shall be based on the actual number of employees who have undergone ECG.
- 7) Special Tests
 - a) PAP Smear (for females 35 years old and above)
(To provide each employee with new disposable under-pads for every test conducted). Payment shall be based on the actual number of employees who have undergone PAP Smear.
 - b) Prostate Specific Antigen (PSA) Test (for males 45 years old and above). Payment shall be based on the actual number of employees who have undergone PSA Test. Digital Rectal Examination (DRE) (for males 45 years old and above). Payment shall be based on the actual number of employees who have undergone DRE Test.

VI. REQUIREMENTS

1. Must be a registered and DOH accredited Health and Diagnostic Services provider.
2. Must provide Two (2) Physicians; one (1) male and one (1) female, with Medical Staff to assist in the conduct of the Annual Physical Examination (APE).

Medical Staff must be graduates of Family Medicine or trained family physicians and must provide certificate of training. All staff is required to provide their current PRC ID.

3. Checklist of what to do in preparation for the APE Program must be submitted beforehand to PNOC for distribution to the employees.
4. Must be at least Five (5) years in operation as APE service provider.
5. Must provide fully-functional equipment (i.e. X-ray and ECG machine, blood chemistry analyzer).
6. With at least **TWO (2) satellite clinics** in all major cities in Metro Manila; and at least **ONE (1) satellite clinic** located at BGC, Fort Bonifacio, Taguig City.

VII. TERMS AND CONDITIONS

- A. The schedule of the APE shall be arranged by PNOC.
- B. A consolidated report of the APE detailing the physician's findings, patient's history and laboratory results must be submitted by the Service Provider in soft and printed copy directly to the PNOC Admin-Personnel Services Division on a schedule indicated in Section VII F.3.c. All medical records, laboratory results and other important information obtained by the Service Provider shall be treated with confidentiality.
- C. ~~The Service Provider shall not use or disclose confidential information or any part thereof, in any manner other than that is necessary to perform its services under this Agreement or as required by law. Relative thereto, the PNOC agrees to support and coordinate with the Service Provider, its directors and/or officers, employees, or duly authorized representatives, in their defense against any action, sum of money, liability, damages, and claims which any third party may bring against the Service Provider as a direct or indirect result of the PNOC having received and/or used the confidential information.~~
- D. The Service Provider shall secure the written waiver of rights from the employees of the right to the confidentiality of information between the physician and patient for procedures and examinations undertaken in behalf of the PNOC. The written waiver shall include the authorization for the Service Provider to submit to the PNOC all documents for incorporation in the health profile of the employees.
- E. All documents, records, reports, receipts and Information about the APE including those recorded in database systems of the Service Provider shall be the property of the PNOC.

F. The Service Provider is required to submit the following to the PNOC in accordance with the prescribed period:

1. Schedule of prices per procedure/examination;
2. Advance copy of the APE results of employees with abnormal findings within three (3) calendar days after the scheduled date and it shall include the recommendations from the examining/evaluating physicians;
3. The following submission of schedule specific test results is required to be endorsed to the PNOC Resident Physician or the Personnel Services Division:
 - a. Soft and hard copies of the APE results (in duplicate forms) and the consolidated report in a sealed package within Ten (10) working days after the scheduled testing;
4. Employees who fail to undergo and/or complete the APE shall be accommodated by the Service Provider within five (5) working days after the scheduled onsite APE at any of their Satellite Clinics in Metro Manila.

VIII. TERMS OF PAYMENT

- A. Payment shall be based on the actual number of employees who have undergone the APE Program. Payment shall be based on the cost of the specific APE procedure/s that an employee underwent. The total amount for all the procedures/examinations per employee shall not exceed for the set of procedures and examinations.
- B. The Service Provider shall forward the Statement of Account (SOA) and other pertinent documents especially the consolidated report for the services rendered within ten (10) working days from the last scheduled testing/screening date.
- C. The PNOC Admin-PSD shall review and validate the above-mentioned documents within three (3) working days after the receipt of the said documents for queries and/or clarifications. In case of errors (e.g., double billing, erroneous entries, etc.) the documents shall be endorsed and returned to the Service Provider for appropriate action.
- D. The PNOC shall have a period of fifteen (15) working days to process payment that shall commence after completion of the review and validation of the following documents submitted by the Service Provider:
 1. Statement of Account;
 2. Procedure/examination and/screening results; and
 3. Transmittal list that shall contain the following information:
 - name of employee
 - date of examination
 - procedures requested
 - procedures/examination conducted
 - payment due per employee

- E. All payments shall be subject to existing accounting and auditing rules applicable to PNOC.
- F. The Service Provider agrees that any payment due and payable and/or may be due the Service Provider shall be offset against any amount due to the PNOC under the contract agreement, such as but not limited to liquidated damages.

IX. PROJECT DURATION

- 1. The duration/schedule of the project shall be determined by PNOC upon issuance of a Notice to Proceed (NTP) to the Service Provider but in no case shall go beyond **15 November 2024**.
- 2. Notwithstanding any provisions to the contrary, the PNOC shall have the right, power and privilege to terminate the services of the Service Provider for any justifiable cause whatsoever without need of judicial action by giving thirty (30) calendar days Written Notice to that effect to the Service Provider, which hereby agrees to abide by the decision of the PNOC.

X. PENALTY CLAUSES

- 1. In case the Service Provider fails to render the APE procedure and/or examinations as scheduled for any reason whatsoever, the Service Provider shall be liable, and pay in favor of the PNOC the full amount allowed for the said services and/or other expenses incurred by reason of such failure.
- 2. The Service Provider shall not assign or sub-contract the services or any portion thereof covered by the Plan without the prior written approval of the PNOC. Violation of this condition may be a ground for the cancellation of the Contract by the PNOC.

XI. APPROVED BUDGET

Approved budget is PhP530,000.00.

XII. CONTACT PERSON

Atty. Arolf E. Suyom
Department Manager
Administrative Services Department
Email add: aesuyom@pnoc.com.ph

TERMS AND CONDITIONS

1. Payment Terms: Government Terms - full payment upon completion of delivery/implementation, or subject to the conditions specified in the Scope of Works/Activities or Terms of Reference.
2. All entries shall be typed or written in a clear legible manner.
3. Bidder shall offer one (1) bid only. Alternative bids shall be rejected.
4. All prices offered herein are valid, binding and effective for THIRTY (30) calendar days upon issuance of this document.
5. As a general rule, price quotations to be denominated in Philippine Peso shall include all taxes, duties and/or levies payable.
6. In case of tie quotations, tie breaking shall be on draw lots or toss coin.
7. In case supplier pro forma quotation is submitted, conditions will be governed by the submitted signed Terms of Reference / Technical Specifications Sheet.
8. During evaluation of quotation/proposal, the project proponent may require additional documents to verify, validate and ascertain the compliance of the supplier/contractor or consultant.
9. Liquidated damages shall be imposed pursuant to Section 68 of the Revised IRR of RA 9184.

We undertake, if our Proposal is accepted, to supply/deliver the goods/services in accordance with the specifications and/or delivery schedule.

We agree to abide by this quotation/proposal for a period of thirty (30) calendar days, which is the price's validity period and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

We acknowledge that failure to password-protect/seal our proposal/quotation or submitting it late will result in automatic disqualification.

Until a Contract or a Purchase Order is executed, this Quotation/Proposal shall be binding upon us. We understand that you are not bound to accept the lowest or any Proposal you may receive.

Signature over Printed Name	:	_____
Designation / Position	:	_____
Name of Organization	:	_____
Address	:	_____ _____
Telephone/Mobile No.	:	_____
Email Address	:	_____
TIN	:	_____
PhilGEPS Registration Number	:	_____

INSTRUCTIONS AND PROCEDURES FOR ONLINE SUBMISSION OF QUOTATIONS/PROPOSALS FOR SMALL-VALUE PROCUREMENT

1. Interested bidders must submit proposal/quotation in a single file password-protected portable document (PDF) format via email address newprocurement@pnoc.com.ph **without giving the password yet.**

File format should be:

RFQREFERENCENO_NAME OF THE COMPANY_passwordprotected.pdf
Example: RFQ202401001_XYZCompany_passwordprotected.pdf

Note: RFQ Reference Number is located at the front page of the request for quotation.

Email Format Instructions:

- a. The subject line must indicate the RFQ Reference Number
- b. The email body must include the following details:
 - i. Project Title
 - ii. Name of the company and its authorized representative
 - iii. Contact details such as telephone/mobile number and email address

Proposal/quotation must be in a single PDF file only and must not exceed 25 MB.

2. Bidders will be immediately notified via email of the receipt of the proposal/quotation.
3. Proposal/quotation not password-protected and/or submitted late based on system timestamp will be automatically disqualified.
4. A bid opening will take place immediately after the deadline through video conferencing. The meeting link will be sent to participating bidders.
5. For proposal/quotation submitted online, the bidder shall provide the password of the file password when requested via the chat box or call/SMS during the bid opening.
6. Upon opening, the BAC shall verify the presence or absence of the specified requirements in the quotation/proposal. All eligible quotations/proposals will undergo further evaluation.
7. The award of contract shall be made to the Lowest Calculated Responsive Quotation or Highest Rated Responsive Bid, which complies with the minimum technical specifications and other terms and conditions. The result will be posted on the website and the official social media sites of PNOC.

**2024 ANNUAL PHYSICAL EXAMINATION (APE)
HEAD OFFICE EMPLOYEES**

	NAME	POSITION TITLE	ATD
1	Aguila, Teresita L.	Internal Auditor III	16-Feb-98
2	Alfonso, Helen M.	Planning Officer IV	01-Sep-95
3	Allauigan, Jr., Richard Miguel D.	Project Dev't Officer IV	27-Dec-22
4	Aytona, Alberto A.	Information Sys. Analyst III	03-Apr-17
5	Baguio, Josieta R.	Records Officer IV	01-Nov-93
6	Baral, Iana Brumelle S.	Accountant II	16-Mar-21
7	Barleta, Graciela M.	Senior Vice-President	03-Jan-96
8	Batucan, Carl Philip N.	Attorney IV	02-Jan-20
9	Baybay, Rizabel R.	Project Dev't Officer III	20-Sep-95
10	Buensalido, Princess Roxan B.	Accountant III	01-Aug-17
11	Buenviaje, Antonio G.	Department Manager A	16-Sep-96
12	Buenviaje, Sarah Jane O.	Cashier IV	16-Oct-97
13	Butalid, Oliver B.	President	03-Jul-23
14	Cabahug- De Leon, Reynilda T.	Attorney V	04-Mar-20
15	Cabig, Dana Mae N.	HR Mgmt Officer III	01-Feb-17
16	Capacete, Peter S.J.	Budget Officer III	01-Dec-96
17	Castillon, Fernando J.	HR Mgmt Officer V	01-Jun-94
18	Cayetano, Stella D.	Land Management Officer III	03-Nov-93
19	Ceballos, Juvy Y.	Budget Officer IV	23-May-95
20	Crisostomo, Jenie C.	Administrative Assistant IV	21-Feb-94
21	Cubelo, Maria Belinda L.	Department Manager A	16-Aug-02
22	Cui, Josephine Cassandra J.	Senior Vice-President	08-Apr-24
23	David, Harold M.	Public Relations Officer IV	05-Jul-23
24	De Castro, Cathrin Margot M.	HR Mgmt Officer II	27-Jul-20
25	Evangelista, Jennifer T.	Administrative Officer IV	16-Nov-94
26	Gabriel, Alejandro D.	Elec. & Comm. Equip Tech III	25-Jul-94
27	Garcia, Maria Francheska M.	Executive Assistant IV	21-Feb-24
28	Garvida, Nicetas Ruth Q.	Budget Officer V	25-Jan-18
29	Guevarra, Ruperto C.	Administrative Officer IV	01-Sep-93
30	Hilot, Sarah Jane S.	Private Secretary II	16-Apr-24
31	Juan, Jennelyn S.	Dev't Management Officer III	5-Aug-02
32	Labarda, Jaime O.	Land Management Officer V	01-Aug-05
33	Labro, Bernabella C.	Records Officer III	26-Nov-93
34	Lacsamana, Erma C.	Planning Officer III	16-Nov-94
35	Ladip, Melissa Lourdes T.	Planning Officer II	22-Mar-95
36	Laeno, Erosee Marlo C.	Attorney IV	03-Feb-20
37	Lathrop, Aldiom Svenn A.	Engineer III	16-Apr-21
38	Laurel, Lou Albert D.	I.T. Officer II	16-Dec-15
39	Legaspi, Efren A.	Department Manager A	01-Mar-17
40	Leongson Jr., Menandro P.	Attorney IV	02-Jan-20
41	Lorenzo, Irene A.	Board Secretary IV	26-Nov-93
42	Macapas, Rachelmina T.	Dev't Management Officer V	16-Aug-94
43	Madahan, Edward Miel B.	Driver II	16-Aug-22
45	Majesterio, Justine R.	HR Mgmt Officer III	04-Jul-22
46	Manalo, Gina E.	Department Manager A	13-Jun-94

	NAME	POSITION TITLE	ATD
47	Matillano, Jr., Jesus A.	Elec. & Comm. Equip Tech III	18-Feb-04
48	Melo, Chamel Fiji C.	Administrative Officer III	21-Mar-22
49	Mendoza, George S.	Administrative Officer II	21-Mar-03
50	Miguel, Ma Christine Aubrey G.	Private Secretary II	04-Jan-21
51	Millanes, Leo E.	Financial Analyst IV	18-Sep-95
52	Moro, Karl Kristjan B.	Attorney IV	16-Jan-20
53	Musa, Pancho O.	Driver Courier II	27-Dec-22
54	Natividad, Charminia B.	Executive Assistant IV	05-Jun-95
55	Nicolas, Jerwin U.	Attorney V	02-Jul-18
56	Ombao, Joel B.	Driver II	01-Feb-24
57	Parel, Ariel Enrico Q.	Driver II	17-Oct-94
58	Parras, John Clarence L.	Executive Assistant IV	10-Mar-15
59	Pisig, Parrish B.	Treasury Ops. Officer VI	29-May-02
60	Pontigon, Rose Anne Dy U.	Accountant II	21-Mar-22
61	Puson, John Gil F.	Driver Courier II	27-Dec-22
62	Racho, Jennifer R.	Department Manager A	03-Mar-97
63	Ragasa, Janette P.	HR Mgmt Officer III	23-Feb-98
64	Ragasa, Joseph Edgar D.	Internal Auditor IV	01-Aug-97
65	Raymundo, Ma Rowena C.	Department Manager A	10-May-95
66	Rieza, Divina Rose C.	Accountant II	01-Jul-20
67	Rodriguez, John Alex A.	Cmp. Maint. Technologist III	01-Mar-21
68	Rosacay, Dominador N.	Financial Analyst II	04-Jul-22
69	Ruales, Marilou B.	Executive Assistant IV	27-Jul-22
70	Sales, Anna Maria V.	Administrative Officer II	1-Oct-93
71	San, Sonia G.	Treasury Ops. Officer VI	01-Sep-93
72	Sanchez, Mildred J.	Administrative Officer II	24-Oct-94
73	Santos, Jr., Gregorio G.	Administrative Assistant IV	28-May-02
74	Sarmiento, Liezl D.	Budget Officer II	17-Jul-17
75	Saynes, Marinelle D.	Administrative Assistant IV	16-Jan-95
76	Sinag, Glesi Lyn T.	Private Secretary III	20-Feb-24
77	Suyom, Arolf E.	Department Manager A	16-May-24
78	Taganas, Alma B.	Department Manager A	04-Jul-22
79	Tripulca, Maria Terrisa A.	HR Mgmt Officer IV	16-Nov-93
80	Tumamao, Rovelyn M.	Private Secretary II	02-Jan-20
81	Untalan, Alejandro M.	Project Dev't Officer V	05-Jan-18
82	Valerio, Severino M.	Foreman A	27-Apr-94
83	Velasco, Janice F.	Attorney IV	02-Jan-20
84	Vergara, Auralyn Lourdes M.	Project Dev't Officer III	01-Nov-93
85	Vergara, Roderick G.	Administrative Officer IV	27-Apr-94
86	Vitales, Sarina B.	I.T. Officer III	01-Mar-21
87	Viuya, Aaron R.	Department Manager A	21-Mar-03
88	Yosa, Paulyn R.	HR Mgmt Officer II	16-Jul-02
89	Zosimo, Erica Rose C.	Accountant II	01-Jul-20
90	Aquino, Marie Frances Athena S.	Agenda/ Minutes Officer IV	12-Aug-24
91	Ardiente, Kervin John D.	Private Secretary III	01-Jul-24
92	Enriquez, Kenneth A.	Engineer III	01-Aug-24
93	Gervacio, Carmela R.	Administrative Officer II	01-Aug-24
94	Lucero, Milani M.	HR Mgmt Officer IV	16-Aug-24

	NAME	POSITION TITLE	ATD
95	Tabing, Jenelyn M.	Internal Auditor III	01-Aug-24
96	Teope, Celina Nicole L.	Accountant III	01-Aug-24

PHILIPPINE NATIONAL OIL COMPANY
*List of Female Employees 35 years old and above
as of August 16, 2024
For PAP Smear*

	NAME	POSITION TITLE	DOB	AGE
1	Glesi Lyn T. Sinag	Private Secretary III	15-Jul-88	36
2	Cathrin Margot M. De Castro	HR Mgmt Officer II	30-Jun-87	37
3	Ma. Christine Aubrey G. Miguel	Private Secretary II	22-July-84	39
4	Rose Anne-Dy U. Pontigon	Accountant II	23-Dec-83	40
5	Janice F. Velasco	Attorney IV	16-Jan-82	42
6	Arolf E. Suyom	Department Manager A	05-Jul-81	43
7	Alma B. Taganas	Department Manager A	29-Oct-79	44
8	Milani M. Lucero	HR Mgmt Officer IV	03-Dec-76	47
9	Jennelyn S. Juan	Dev't Management Officer III	6-Apr-74	50
10	Sarah Jane O. Buenviaje	Cashier IV	02-Aug-73	50
11	Mildred J. Sanchez	Administrative Officer II	22-Aug-73	50
12	Jennifer R. Racho	Department Manager A	12-Jun-73	51
13	Rachelmina T. Macapas	Dev't Management Officer V	16-Dec-71	52
14	Ma. Rowena C. Raymundo	Department Manager A	23-Jun-71	53
15	Auralyn Lourdes M. Vergara	Project Dev't Officer III	14-Sep-70	53
16	Charminia B. Natividad	Executive Assistant IV	28-May-71	53
17	Marinelle D. Saynes	Administrative Assistant IV	22-Dec-70	53
18	Maria Terrisa A. Tripulca	HR Mgmt Officer IV	01-Jul-71	53
19	Irene A. Lorenzo	Board Secretary IV	05-Jan-70	54
20	Helen M. Alfonso	Planning Officer IV	25-Apr-70	54
21	Erma C. Lacsamana	Planning Officer III	26-Dec-69	54
22	Paulyn R. Yosa	HR Mgmt Officer II	02-Apr-70	54
23	Jennifer T. Evangelista	Administrative Officer IV	10-Jul-70	54
24	Josephine Cassandra J. Cui	Senior Vice-President	18-Mar-69	55
25	Josieta R. Baguio	Records Officer IV	23-Jun-69	55
26	Rizabel R. Baybay	Project Dev't Officer III	5-Jun-68	56
27	Gina E. Manalo	Department Manager A	31-Jul-66	57
28	Melissa Lourdes T. Ladip	Planning Officer II	09-Apr-67	57
29	Jenie C. Crisostomo	Administrative Assistant IV	20-Oct-66	57
30	Anna Maria V. Sales	Administrative Officer II	26-Dec-66	57
31	Bernabella C. Labro	Records Officer III	20-May-67	57
32	Reynilda T. Cabahug-De Leon	Attorney V	10-Jun-66	58
33	Graciela M. Barleta	Senior Vice-President	8-Aug-65	58
34	Juvy Y. Ceballos	Budget Officer IV	30-Nov-65	58
35	Janette P. Ragasa	HR Mgmt Officer III	01-Sep-65	58
36	Maria Belinda L. Cubelo	Department Manager A	25-Jan-64	60
37	Stella D. Cayetano	Land Management Officer III	16-Jul-64	60
38	Sonia G. San	Treasury Ops. Officer VI	15-Aug-63	60
39	Marilou B. Ruales	Executive Assistant IV	11-Feb-63	61
40	Sarina B. Vitales	I.T. Officer III	13-May-63	61
41	Nicetas Ruth Q. Garvida	Budget Officer V	03-Apr-63	61
42	Teresita L. Aguila	Internal Auditor III	29-Jul-61	62

PHILIPPINE NATIONAL OIL COMPANY
*List of H.O. Male Employees 45 years old and above
as of August 16, 2024
For Prostate Specific Antigen (PSA) and Digital Rectal Examination (DRE)*

	NAME	POSITION TITLE	DOB	AGE
1	Alejandro M. Untalan	Project Dev't Officer V	8-Feb-79	45
2	Efren A. Legaspi	Department Manager A	8-Mar-78	46
3	Alberto A. Aytona	Information Sys. Analyst III	28-Mar-77	47
4	Goerge S. Mendoza	Administrative Officer II	07-Nov-74	49
5	Jaime O. Labarda	Land Management Officer V	9-Jul-73	51
6	Ariel Enrico Q. Parel	Driver II	23-Feb-73	51
7	Leo E. Millanes	Financial Analyst IV	20-Oct-72	51
8	Joseph Edgar D. Ragasa	OIC, General Services Div.	21-Jun-72	52
9	Karl Kristjan B. Moro	Attorney IV	29-Jan-72	52
10	Gregorio G. Santos, Jr.	Administrative Assistant IV	11-Mar-70	54
11	Parrish B. Pisig	Treasury Ops. Officer IV	31-Dec-69	54
12	Roderick G. Vergara	Administrative Officer IV	30-Mar-70	54
13	Antonio G. Buenviaje	Department Manager A	15-Dec-67	56
14	Aoron R. Viuya	Department Manager A	15-Aug-67	56
15	Alejandro D. Gabriel	Elec. & Comm. Equip. Tech. III	18-May-68	56
16	John Clarence L. Parras	Executive Assistant IV	25-Aug-66	57
17	Fernando J. Castillon	HR Mgmt Officer V	07-Aug-66	57
18	Rupert C. Guevarra	Administrative Officer IV	23-Nov-64	59
19	Jesus A. Matillano, Jr.	Elec. & Comm. Equip. Tech. III	15-May-65	59
20	Pancho O. Musa	Driver Courier II	05-Aug-64	59
21	Peter S.J. Capacete	Budget Officer III	10-Nov-62	61
22	Severino M. Valerio	Foreman A	20-April-61	63
23	Oliver Mario B. Butalid	President	19-Jan-60	64