PHILIPPINE NATIONAL OIL COMPANY



NOMINATION AND REMUNERATION COMMITTEE

The Governing Board of Directors of PNOC created its Nomination and Remuneration Committee pursuant to the company's Manual of Corporate Governance.

For CY 2022, the Nomination and Remuneration Committee is composed of the following:

	Period served in 2022
Chairperson: Director Michael Ted R. Macapagal	11-Feb-2022 to 31-Dec-2022
Members: Director Rex V. Tantiongco ¹	1-Jan-2022 to 24-Mar-2022
Director John J. Arenas	11-Feb-2022 to 31-Dec-2022
Director Celestina Ma. P. De La Serna	24-Mar-2022 to 31-Dec-2022

The committee membership is in accordance with PNOC Board Resolution Nos. 2739 S'2021, 2774 S'2022, 2801 S'2022, and 2809 S'2022.

¹ Filed his resignation dated 17 Aug 2022.