

PHILIPPINE NATIONAL OIL COMPANY

Energy Center, Rizal Drive, BGC, Taguig City 1634

MEMORANDUM

For : A. B. Taganas

Date: 22 March 2024

cc. : SVP R. C. Chua

Subject:

Comments on the CGS Report

PNOC's submission/explanation on GRP 3 Section 26b is valid since the PNOC internal auditor holds a plantilla position. Therefore, appointments and removal follows pertinent CSC rules.

If we are to comply with this, the plantilla positions and organizational chart of the Company should be amended and that the Internal auditor will be coterminous to the Board Audit Committee.

Thank you.

A.G. Buenviaje