

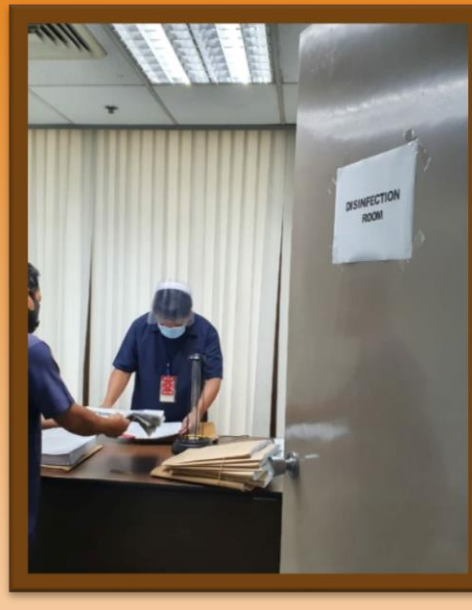
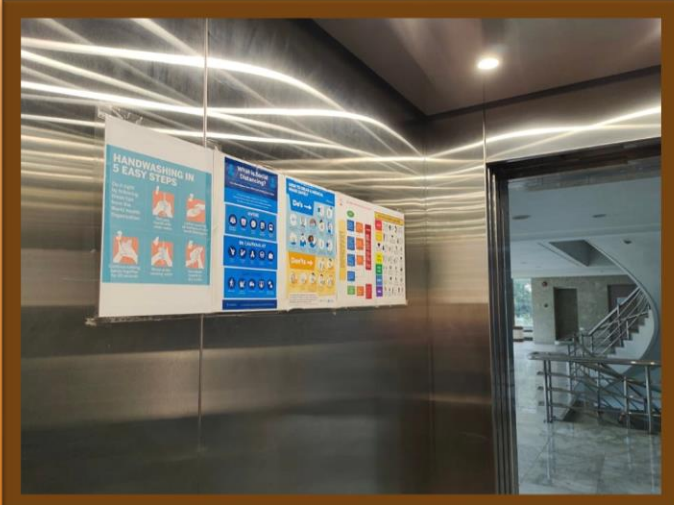
PNOC
The Energy Company

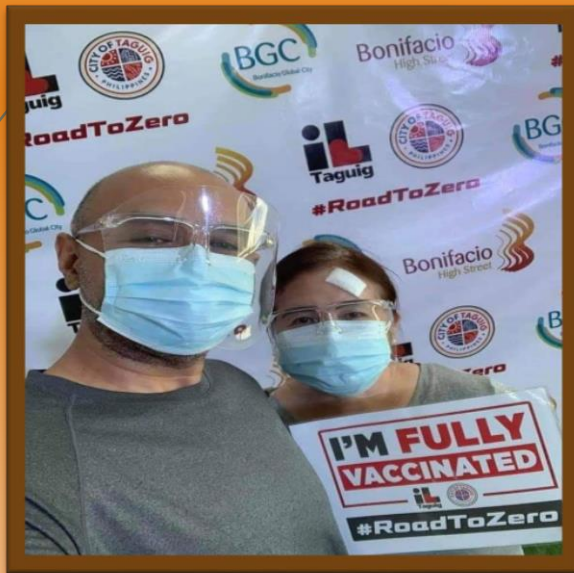
2021 Accomplishments



CSR-GAD COVID 19 RESPONSE

- During the year, PNOC continued to implement for PNOC employees and support staff the policy guidelines on the workforce and workplace safety for the prevention and control of COVID-19 (safety measures infographics; plastic barriers; thermal scanning; health declaration forms, foot signages, UV for daily disinfection of external documents, meeting rooms, and offices; and distribution of alcohol, surgical masks and face shields, among others)
- Implemented for PNOC employees the Alternative Work Arrangements (AWAs) with the adoption of Work from Home (WFH) arrangements, especially for pregnant, nursing mothers, senior citizens and employees with compromised-immune systems, and skeletal workforce for essential personnel, during enforced community quarantine restrictions
- Also facilitated the RT-PCR tests and full Covid vaccination of PNOC employees.





Some PNOG employees availing of the Covid 19 vaccination through the Taguig LGU, and also joining thousands at the MOA Arena Swabbing Facility, in coordination with the Phil Red Cross & PNP Medical Reserve Force/DOH/BCDA, for RT PCR tests

Continuing Information Drive on Gender Issues

Despite the pandemic situation, PNOC continued its gender mainstreaming efforts, utilizing the social media platform for a sustained information campaign. The GFPS explored the internet for free webinars for employees, that tackled women and children issues, that surprisingly, are still prevalent during the time of Covid. Very timely also are the webinars that focused on mental wellness, given the prolonged effects of Covid in the family and in the workplace. Online newspaper articles were also shared in the company's group chats. The GFPS chat group was also a sharing venue for updates, advisories, health protocols and ordinances regarding the pandemic.



Gender and Development 101: A Webinar on Gender Sensitivity

9 April 2021 | 08:30 AM - 12:00 NN

Speakers

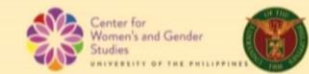
Prof. Nathalie Africa Verceles, DSD
on Examining Gender

Prof. Excelsa C. Tongson
on Gender Fair Language

Prof. E. (Leo) D. Battad
on Anti-Sexual Harassment in
Educational/Training Institutions



UP Center for Wom... 13h ... X



Research Grant 2020

Research Dissemination Forum

Through a Feminist Lens: What Do Feminist Spaces
Look Like During a Pandemic?
by Rowena Laguilles-Timog and Maritess Cruz

SITE OF CONVERGENCE: Weaving Tapestries of Knowledge

Impact of COVID-19 on Women in the Informal
Economy in Quezon City
by Melanie V. Cabotaje, Bernadette D. Escoto, Joanna
Rose T. Laddaran, Jaylyn D. Manglicmot,
Jefferson C. Sumalabe (Research Division, UP Institute
for Small-Scale Industries)

Towards Justice and Accountability:
Victims of Discrimination in UP Diliman
and Their Modes of Understanding Justice
by Bryon Senga and Kristine De Torres

Aug. 31, 2021 from 2pm to 4pm via Zoom.
Register via <https://tinyurl.com/RDF2021>



LIVE fb.com/civilservicegovph
YouTube youtube.com/cscphmedia

LunChat with CSC is Civil Service Commission's monthly talk show program that features CSC's latest policies, programs, and announcements.

Today's topic:

OCCUPATIONAL SAFETY AND HEALTH STANDARDS FOR THE PUBLIC SECTOR
 (CSC-DOH-DOLE Joint Memorandum Circular No. 1, s. 2020)



Dr. Jasmine Vergara

Technical Officer, National Professional Officer for Mental Health & Substance Abuse for the World Health Organization - Philippines

Psychiatrist in Mental Health (international and local), with more than a decade of work experience

Doctor of Medicine, Far Eastern University

Usapang Kalusugang Pangkaisipan

A Webinar on Mental Health Awareness and Coping Strategies during the COVID-19 Pandemic

June 5 | Saturday | 1:30 to 5:00 PM **REGISTER NOW!** <http://bit.ly/UsapangKP>



UP LAW CENTER
TRAINING AND CONVENTION DIVISION



Dr. Miguel Mantaring

Medical Officer, Department of Health - Health Promotion Bureau

Municipal Health Officer, Itbayat, Batanes (Doctor to the Barrios program)

Masters in Public Management, Major in Health Systems Development, Development Academy of the Philippines

Doctor of Medicine, UP College of Medicine

Usapang Kalusugang Pangkaisipan

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UP LAW CENTER
TRAINING AND CONVENTION DIVISION



A SAFE New Year's Celebration to ALL

COVID 19 DOUBLING OF CASES

The doubling of cases observed the past three days deserves special attention. Though our PHC Covid19 Census is less significant in number, there is a notable increase in our Census from three on December 27 to six patients with Covid19 recorded today. It is quite sobering to report that today's mortality included a 10 month old infant with a Congenital Heart Disease, Tetralogy of Fallot, who presented with diarrhea and succumbed to severe infection as a complication of Covid19. As the DOH advised, let us not belittle mild symptoms or treat gastrointestinal symptoms as just another stomach virus. SARSCOV2 is still very much around and not to be taken lightly. May we all BE ON GUARD and KEEP SAFE.

DISYEMBRE 28, 2021	DISYEMBRE 29, 2021	DISYEMBRE 30, 2021
TOTAL NG AKTIBONG KASO 9,750	TOTAL NG AKTIBONG KASO 10,418	TOTAL NG AKTIBONG KASO 11,772
MGA BAGONG KASO 421	MGA BAGONG KASO 889	MGA BAGONG KASO 1,623

LET'S NOT MAKE 2022, "2020 TOO"

30 December 2021

With newly-reported cases doubling the past two days, the DOH enjoins everyone to do what is within our power to avoid making year 2022 another version of 2020. **Let us act with utmost vigilance as if the highly transmissible omicron variant is already here.**

The DOH also calls on everyone, whether vaccinated or boosted to reassess their plans for New Year celebration. Safest option will be to stay in your family bubble and avoid gatherings outside of your bubble. If you will still prefer to **MEET, then DON'T EAT** together so you can safely keep your masks on while enjoying the company of family and friends outside of your bubble.

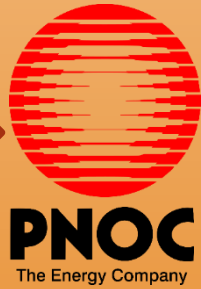
Finally, do not **DISCOUNT** any mild symptoms. Immediately isolate, get tested and stay in isolation for 10 days. Notify your close contacts and ask them to quarantine for 7 days if fully vaccinated or 14 days if not vaccinated.

Inter-Agency Forum

Last August 26, September 17, and Nov. 26, 2021, some PNOC GFPS members also participated in the **Inter-Agency Technical Working Group Virtual Conferences (via Zoom) on The Gender Equality and Women's Empowerment (GEWE) Plan, 2019-2025**. The Conference aimed to present and validate the GEWE Plan, which has been reviewed and updated through a consultative process with contributions from both government and non-government stakeholders, including the member agencies of the technical working groups assigned to each chapter of the Plan. PNOC participated in crafting inputs for Chapter 12 on Energy of the GEWE Plan.





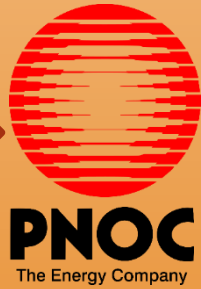


Observance of 18 –Day Campaign To End Violence Against Women



PNOC participated in the annual observance of the 18-day Campaign to End Violence Against Women from November 25 to December 12, firstly by attending free webinars, via FB live, sponsored by the Philippine Commission on Women.





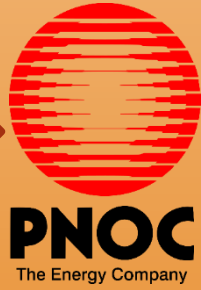
Observance of 18 –Day Campaign To End Violence Against Women



Likewise, PNOC participated in its own annual observance of the 18-day Campaign to End Violence Against Women from November 25 to December 12.

Last Dec. 6 and 7, 2021, Eighty-five (85) PNOC employees participated in the online screening via zoom, of “**ANG KABABAIHAN NG MALOLOS**” provided to PNOC by our GAD partner, Ms. Karen Jane Salutan, CEO and Founder of EdukSine (formerly Pinoy Indie Films Roadshow), and the Women of Malolos Foundation Inc. headed by Mr. Bong Enriquez.





Observance of 18 –Day Campaign To End Violence Against Women

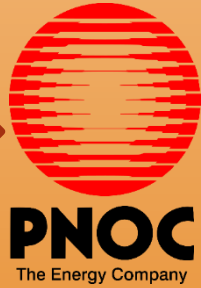


**Ms. Karen Jane Salutan,
CEO and Founder, EdukSine**



**Mr. Bong Enriquez,
President, Women of Malolos
Foundation, Inc.**





Observance of 18 –Day Campaign To End Violence Against Women



Twenty-nine (29) PNOC new employees also participated in the “**BASIC GENDER AND DEVELOPMENT ORIENTATION**” given by Mr. Jerrick C. Gagarin, last December 9, 2021, 9am to 12 noon, via Zoom.

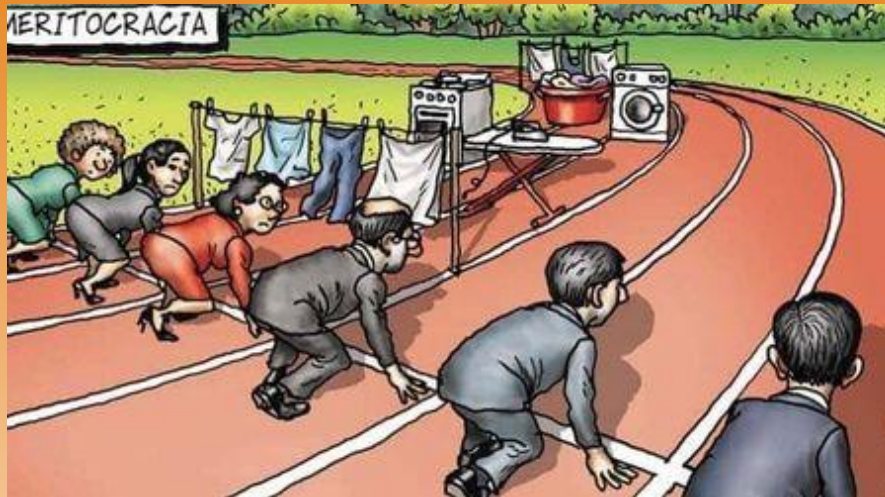




Observance of 18 –Day Campaign To End Violence Against Women



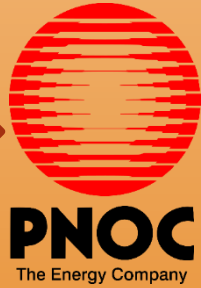
- The Philippine Commission on Women defines Gender and Development as the development perspective and process that is participatory and empowering, equitable, sustainable, free from violence, respectful of human rights, supportive of self-determination and actualization of human potentials.



GAD

GENDER AND DEVELOPMENT

Jerrick Gaganin	Allan Aytona	PSD Bing	GFPs Bal Cubelo	pnoc ip
Park - Costrua, Yaniga, Lacap, Roxas	PNOC John Alex Rodriguez	SMO CRD Kat Alvarado	Admin. PSD Cathrin Margot de Castro	ASD/PSD Dana Cabig
PNOC Mary Arlyn Avenido	Rovelyn Tumamao	PIP - Ed Celzo	Ken Calimim	OGC Carl Philip Batucan
OP EMC Laeno	PNOC PMD Nar Jay Paul	Park - Fitz Magno	PNOC ESB	Sarina Viales
OGC J Velasco	acantonio	PNOC ACCTG Lana Baral	EB - Aubrey Miguel	MPCarpio
GFPs Bal Cubelo	pnoc ip	Park - Costrua, Yaniga, Lacap, Roxas	PNOC John Alex Rodriguez	SMO CRD Kat Alvarado
ASD/PSD Dana Cabig	PNOC Mary Arlyn Avenido	Rovelyn Tumamao	PIP - Ed Celzo	Ken Calimim
OGC Carl Philip Batucan	OP EMC Laeno	PNOC PMD Nar Jay Paul	Park - Fitz Magno	PNOC ESB
OGC J Velasco	acantonio	Sarina Viales	Admin. PSD Cathrin Margot de Castro	PNOC ACCTG Lana Baral
EB - Aubrey Miguel	MPCarpio	SE	PNOC - Ronald...	MIKE Mendoza
EB - Aubrey Miguel	MPCarpio	SE	PNOC - Ronald Chua	MIKE Mendoza



Observance of 18 –Day Campaign To End Violence Against Women



Sixty-two (62) PNOC employees also participated in the orientation on the **“SALIENT FEATURES OF RA11313 OR THE SAFE SPACES ACT (Anti-Bastos Law)”** given by Dr. Lualhati F. Cruz, clinical psychologist, last December 9, 2021, 1pm to 4pm, via Zoom.

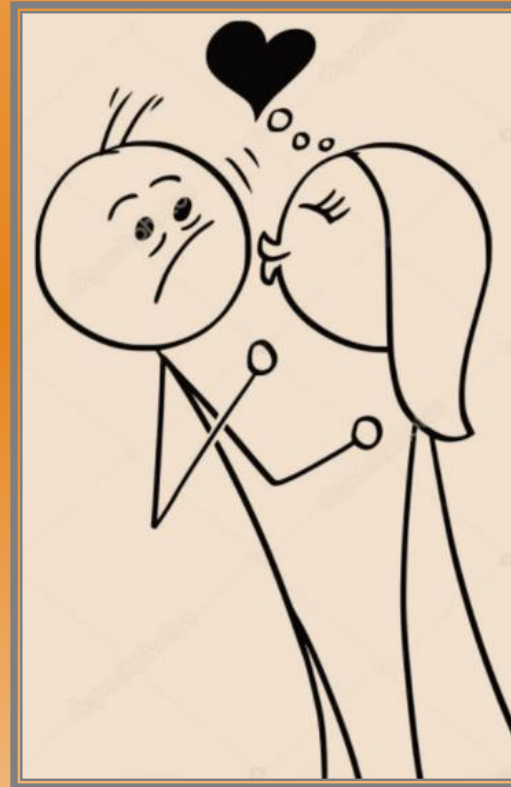




Observance of 18 –Day Campaign To End Violence Against Women

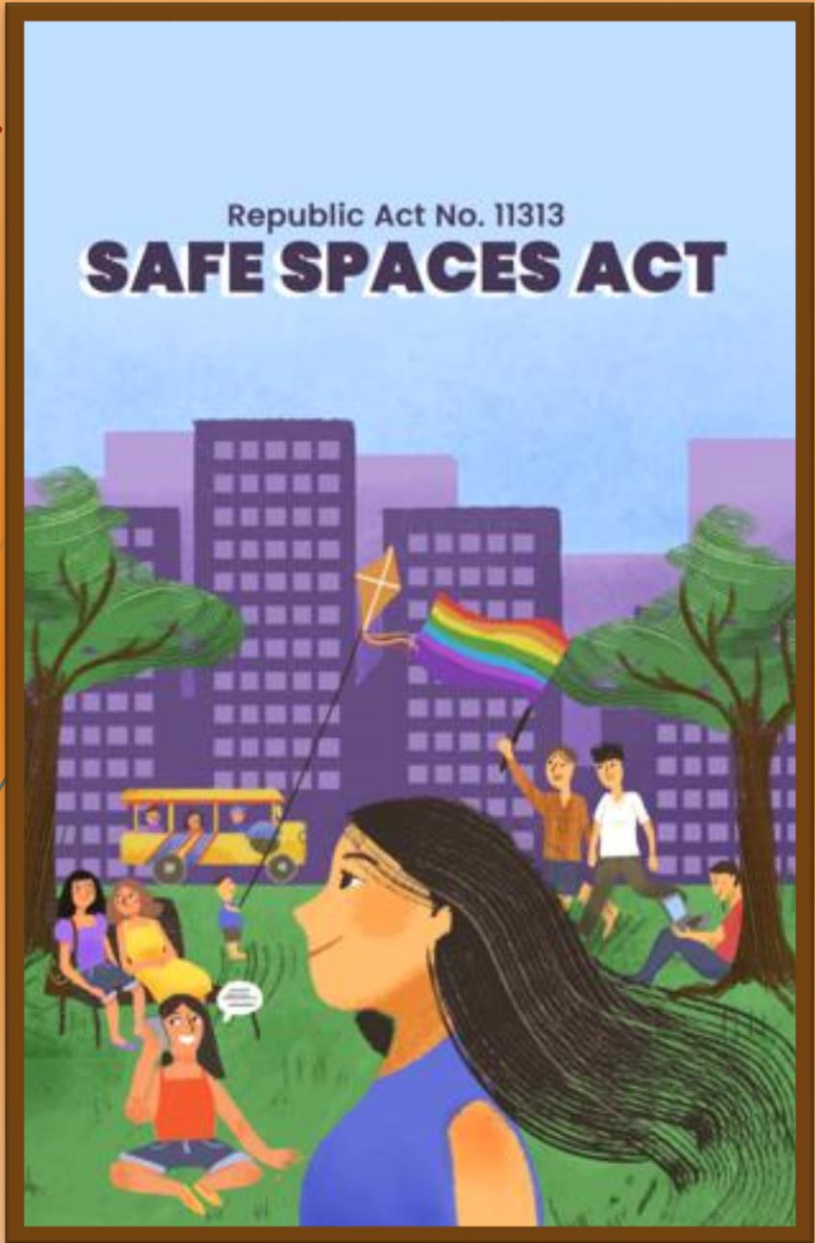


SECTION I
R.A. 7877
"ANTI-SEXUAL HARASSMENT ACT OF 1995"
AN ACT DECLARING SEXUAL HARASSMENT UNLAWFUL IN THE EMPLOYMENT, EDUCATION OR TRAINING ENVIRONMENT, AND FOR OTHER PURPOSES



ANTI-BASTOS LAW
The Safe Spaces Act
Republic Act No. 11313
An Act defining Gender-based Sexual Harassment in streets, public spaces, online, workplaces, and educational or training institutions, providing protective measures and prescribing penalties therefor.





Malu cruz	PNOC Carmelita Orpilla	Allan Aytona	PSD Bing	PNOC Mary Arlyn Avenido	GFRS Bel Cubelo	PNOC Antonio Buenavije
ASD-PSD_Thix T...	ASD-PSD_Thix Tripulca	acantonio	PNOC-Mitchel A. Arroyo	Acctg_Leo Millanes	PNOC GINA MANALO	Nelson Santiago
Park-Costrua Yangga Lacap...	OP EMC Laeno	SMO Em	pnoc ic	PNOC Pia Aleta	SMO CRD Kat Alvarado	Admin-PSD_Pau Yosa
OGC-JFvelasco	Heidi Cruz	PIP - Ed Celzo	PNOC ESB	PNOC Bernabella C. Labro	ASD-PSD_Janette P Ragasa	melpesson
PNOC - Sarah Jane O. Buenvi...	Admin_GSD_Austin Reyes	ASD/PSD_Dana Cabig	OSVP-El_Alejandro Untalan	Aaron Viuya	PNOC John Alex Rodriguez	Sarina Vitales
PNOC_Treas Dept_Jennie Rac...	Admin-GSD_RC Guevarra	Admin_PSD_Cathrin Margot d...	MIS_Lou Laurel	Admin/PRM - JT...	Admin/PRM - JTevangalista	Acctg_Juvy Y. Ce...
Admin-PRM - JT...	Acctg_Juvy Y. Ce...	EB - Aubrey Mig...	Admin/PRM - JT...	Acctg_Juvy Y. Ce...	EB - Aubrey Mig...	Inocencio Maga...
kdmontemayor	PNOC ACCTG_Ja...	PNOC_Deanne L...	Acctg_Divina Ri...	Acctg-FARD_MP...	PNOC_Jenie Cris...	Inocencio Maga...
kdmontemayor	PNOC ACCTG_Jana Baral	PNOC_Deanne Lesley Gonzales	Acctg_Divina Rieza	Acctg-FARD_MPCarpio	PNOC_Jenie Crisostomo	Inocencio Magabiin Jr.
Park-Costrua Yangga Lacap...	OP EMC Laeno	SMO Em	pnoc ic	PNOC Pia Aleta	SMO CRD Kat Alvarado	Admin-PSD_Pau Yosa
PIP - Ed Celzo	PNOC ESB	PNOC Bernabella C. Labro	ASD-PSD_Janette P Ragasa	melpesson	PNOC - Sarah Jane O. Buenvi...	OSVP-El_Alejandro Untalan
PNOC John Alex Rodriguez	Sarina Vitales	PNOC_Treas Dept_Jennie Rac...	Acctg_Leo Millanes	PNOC-Mitchel A. Arroyo	ASD/PSD_Dana Cabig	Aaron Viuya
Heidi Cruz	PNOC GINA MANALO	Admin_PSD_Cathrin Margot d...	Admin_GSD_Austin Reyes	OGC-JFvelasco	Admin-GSD_RC Guevarra	MIS_Lou Laurel
Admin/PRM - JT...	Acctg_Juvy Y. Ce...	EB - Aubrey Mig...	kdmontemayor	PNOC ACCTG_Ja...	PNOC_Deanne L...	Acctg_Divina Ri...
Admin/PRM - JTevangalista	Acctg_Juvy Y. Ce...	EB - Aubrey Miguel	kdmontemayor	PNOC ACCTG_Jana Baral	PNOC_Deanne Lesley Gonzales	Acctg_Divina Rieza
Acctg-FARD_MP...	PNOC_Jenie Cris...	Inocencio Maga...	dircladera	dircladera	Imcollantes	VAT-PNOC-EEM
Acctg-FARD_MPCarpio	PNOC_Jenie Crisostomo	Inocencio Magabiin Jr.	dircladera	Eden Fancubilla	Imcollantes	VAT-PNOC-EEM
POnlyTumamao	Ma. Luisa Katalb...	Tina Baluyot	amvsales	Glecy Villalobos	arponce	Acctg_Jing Saynes
POnlyTumamao	Ma. Luisa Katalbas	Tina Baluyot	amvsales	Glecy Villalobos	arponce	Acctg_Jing Saynes