



GADtimpala 2023 Guidelines

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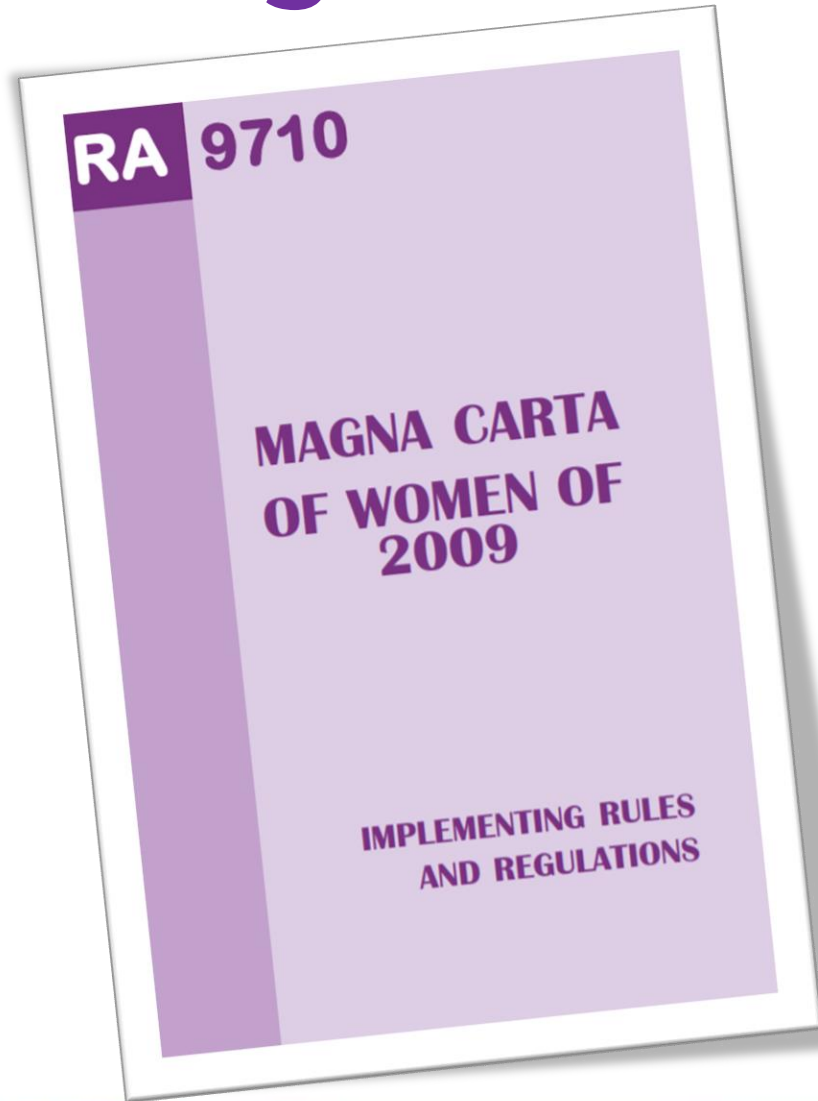


GADtimpala stands for...

G gender
A and
D development
T transformation and
I institutionalization through
M mainstreaming of
P programs,
A agenda,
L linkages, and
A advocacies



Background



SEC. 42. Incentives and Awards.

“There shall be established an **incentives and awards systems**...promulgated by the PCW to **deserving entities, government agencies, and local government units** for their outstanding performance in upholding the rights of women and effective implementation of **gender-responsive programs.**”

GADtimpala Through the Years...



2015 GADtimpala Awards for Media



2018 GADtimpala Awards

2018 GADtimpala Awardees



GADtimpala Bronze - DOLE



GADtimpala Bronze - CHED



GADtimpala Bronze - NEDA



2018 GADtimpala Awardees



GADtimpala Bronze - COA



GADtimpala Bronze - NHA

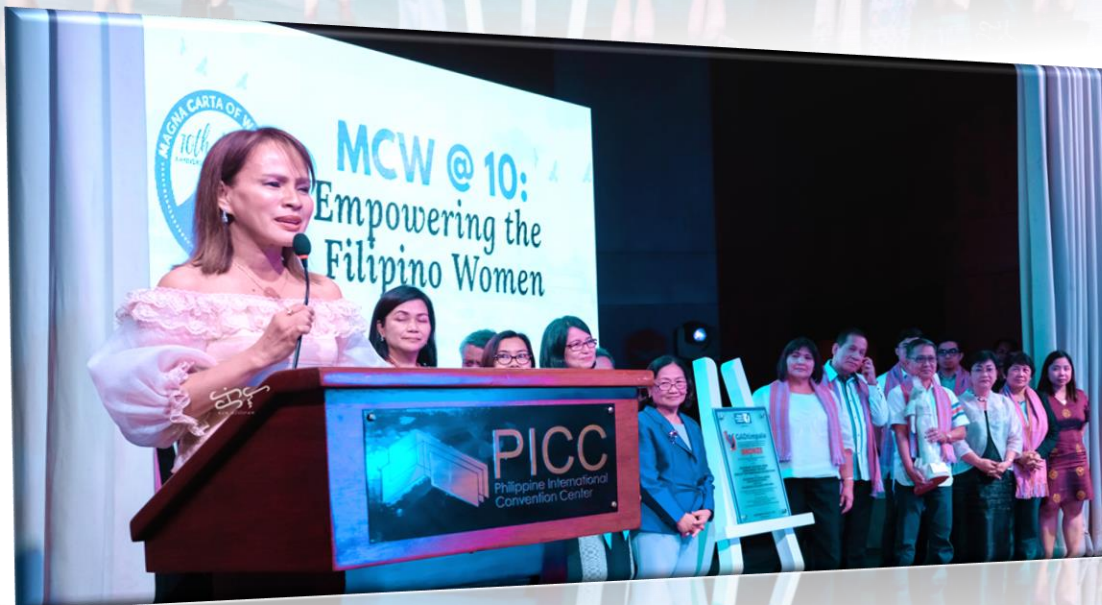


GADtimpala Bronze - CFO

2018 GADtimpala Awardees



GADtimpala Bronze - TESDA's STAR Program



GADtimpala Bronze - DPWH's SDRP Project



GADtimpala Citation - BIR, DA, DOST, DPWH, SHFC, and SHFC's Community Mortgage Project





Award Categories

1. **GADtimpala for Outstanding Gender-Responsive Government Agency**
2. **GADtimpala for Exemplary GAD Focal Point System (GADtimpala AlaGAD 2023 Award)**



“GADtimpala for Outstanding Gender-Responsive Government Agency”

- Eligible agencies with GMEF scores of at least “3: GAD Application” in all four entry points
- Special merit may also be accorded to agencies that have identified and successfully addressed gender issues emerging from the COVID-19 pandemic within their mandate.



“GADtimpala for Outstanding Gender-Responsive Government Agency”

Basic Eligibility Requirements:

- ❑ GPB Submissions for FY 2019, 2020, 2021 and 2022
- ❑ GAD AR Submissions for FY 2019, 2020 and 2021
- ❑ Created a functional GFPS through a policy issuance aligned with PCW MC No. 2011-01



“GADtimpala for Outstanding Gender-Responsive Government Agency”

Basis of the award:

- GM performance from Jan. 2019 to Dec. 2022 using the GMEF tool

Requirements:

- Accomplished GMEF Assessment Tool
- Evidence/proof or Means of Verification (MOVs)



Note: PCW will review and validate the submissions through in-depth interviews, FGDs and/or site inspections.



“GADtimpala for Outstanding Gender-Responsive Government Agency”

Rankings/levels of the Award:

- A. GADtimpala Gold for Outstanding Agency
- B. GADtimpala Silver for Outstanding Agency
- C. GADtimpala Bronze for Outstanding Agency





“GADtimpala for Outstanding Gender-Responsive Government Agency”

A. GADtimpala Gold for Outstanding Agency



The agency has reached an overall level of **“5: Replication and Innovation”** in the GMEF Tool.





“GADtimpala for Outstanding Gender-Responsive Government Agency”

B. GADtimpala Silver for Outstanding Agency



The agency has reached at least level **“4: Commitment Enhancement and Institutionalization”** in all four entry points of the GMEF Tool.





“GADtimpala for Outstanding Gender-Responsive Government Agency”

C. GADtimpala Bronze for Outstanding Agency



The agency has reached at least **level “3: GAD Application”** in all four entry points of the GMEF Tool, and has obtained a minimum **overall GMEF score of 70 points.**



“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

- Conferred to exemplary GFPS that have contributed significantly to the agency’s GM efforts from 2019 to 2022.
- Selection is based on the:
 - ❑ Accomplished GMEF Tool
 - ❑ Accomplished GFPS Functionality Assessment Tool





“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

Basic Eligibility Requirements:

- ❑ Must be eligible for the “GADtimpala for Outstanding Gender-Responsive Government Agency” Award.
- ❑ At least 50% of the GFPS must have attended all of the required trainings within 2019 to 2022.
- ❑ GFPS must have an operational organizational structure compliant with PCW MC No. 2011-01.
- ❑ Agency must have a score of at least 70 points in the GFPS-Functionality Assessment Tool (2019-2022).





“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

Basis of the Award:

- ❑ Accomplished GFPS-Functionality Assessment Tool
- ❑ Evidence/proof or means of verification (MOVs)



Note:

- ❖ PCW will review and validate the submissions through in-depth interviews, FGDs and/or site inspections.
- ❖ Some MOVs for the GMEF Tool could also serve as MOVs for the GFPS Functionality Assessment Tool.

“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

Criteria of the Award:

Criteria	Percentage
Reached at least Level of “Functional” in the GFPS-FAT (minimum overall score of <u>70</u> points)	70%
Reached at least Level “3: GAD Application” in the GMEF (minimum overall GMEF score of <u>70</u> points)	30%
TOTAL SCORE	100%





“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

Rankings/Levels of the Award:

- A. GADtimpala Gold for Exemplary GFPS or AlaGAD 2023 Award
- B. GADtimpala Silver for Exemplary GFPS or AlaGAD 2023 Award
- C. GADtimpala Bronze for Exemplary GFPS or AlaGAD 2023 Award



“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

A. GADtimpala Gold for Exemplary GFPS or AlaGAD 2023 Award



The agency has garnered a total weighted **score of 91 – 100** in the GFPS Functionality Assessment Tool.



“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

B. GADtimpala Silver for Exemplary GFPS or AlaGAD 2023 Award



The agency has garnered a total weighted **score of 81 – 90.99** in the GFPS Functionality Assessment Tool.



“GADtimpala for Exemplary GAD Focal Point System Award (GADtimpala AlaGAD 2023)”

C. GADtimpala Bronze for Exemplary GFPS or AlaGAD 2023 Award



The agency has garnered a total weighted **score of 70 – 80.99** in the GFPS Functionality Assessment Tool.





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WHERE DO
WE BEGIN?





Requirements for Submission:

- Cover Letter signed by the Head of Agency, attesting to the accuracy of the self-assessment result/s and authenticity and completeness of the documents submitted (Annex A);
- Agency Mainstreaming Profile (Annex B);
- Accomplished GMEF Scoresheet (Annex C) and/or GFPS-FAT Scoresheet (Annex E);
- Accomplished GMEF Questionnaire (Annex D.1, D.2, D.3, and D.4) and/or GFPS-FAT Questionnaire (Annex F.1, F.2., and F.3) with their corresponding appropriate MOVs.



Submission Process

The GADtimpala 2023 Secretariat

c/o Policy Development, Planning, Monitoring and Evaluation Division
(PDPMED)

Philippine Commission on Women (PCW)

1145 J. P. Laurel St., Malacañang Complex, San Miguel, 1005 Manila

E-mail: gadtimpala@pcw.gov.ph

Deadline of Submission:

15 February 2023





Screening Process

- ❑ The Screening Committee shall check whether the agencies meet the minimum eligibility requirements as well as the GMEF tool and the GFPS Functionality Assessment Tool and its MOVs.
- ❑ It shall shortlist qualified awardees for both award categories to the Validation Committee.





Validation Process

- ❑ Validation Committee shall conduct field visits, FGDs, KIIs to verify results of the screening process.
- ❑ Only original copies and/or certified true copies of the relevant documents shall be accepted as MOVs, as signed by Agency Head/ authorized representative of the agency's Records Section or its equivalent.





Validation Process

- ❑ FGDs may be required, to be attended by:
 - Top Level Officials, preferably Agency Head and Heads of major units/divisions;
 - GFPS Executive Committee or authorized representatives not lower than director level;
 - GAD Technical Working Group (TWG) members;
 - Representatives from relevant divisions/units; and
 - Recipients of programs/projects.



Validation Meeting and Onsite Visit for TESDA's STAR Program



Validation Meeting & Onsite Visit for SHFC's CMP Project



Validation Meeting & Onsite Visit for DPWH's SNRDP Project



Validation Meetings with COA, CFO, and BIR



Commission on Audit



Commission on Filipinos Overseas



Bureau of Internal Revenue

Validation Meetings with NEDA and DOLE



National Economic and Development Authority



Department of Labor and Employment

Validation Meetings with NHA and DOST



National Housing Authority



Department of Science and Technology

Selection Process

- ❑ Ad hoc GADtimpala 2023 Selection Board created thru PCW Board Resolution:
 - composed of select members of the Board of Commissioners and the PCW MANCOM
 - shall convene to review and deliberate on the report and recommendations of the Validation Committee and declare the final GADtimpala Awardees.



Note:

- ❖ The decision of the GADtimpala 2023 Selection Board is FINAL and IRREVOCABLE.

GADtimpala 2023 Awarding Ceremony





GADtimpala 2023 Awarding Ceremony

- ❑ To be held on **14 August 2023**
- ❑ All notified awardees are requested to prepare:
 - ❖ A brief write-up and 3-minute video highlighting the agency's notable GAD accomplishments from 2019-2022;
 - ❖ A 2-minute acceptance message by the Agency Head/ authorized representative.



Submission of Requirements:

- ❖ At least one (1) month before the awarding ceremony.

Forms of Awards

- ❑ GADtimpala Awardees shall receive a unique GADtimpala plaque, GADtimpala trophy and/or a GADtimpala medal.
- ❑ Special commendations may also be given to agencies with notable GAD-related accomplishments.



Timeline of Activities

Activity	Timeline
Issuance of the Memorandum Circular Announcing the Call for Nomination for the 2023 GADtimpala Awards	15 November 2022
Launching of the GADtimpala 2023	15 December 2022
Submission of Applications and Means of Verification (MOVs) or Documents for Validation <ul style="list-style-type: none"> - GMEF with MOVs - Functionality Assessment Tool for the GFPS of NGAs, with MOVs 	01 January 2022 to 15 February 2023
Screening and Shortlisting	16 February to 28 February 2023
Validation of Results and Background Investigation	01 March to 31 May 2023
Final Deliberation and Selection of Awardees	01-05 June 2023
Announcement of Awardees	16 July 2023
Conferment/Awarding Ceremony	14 August 2023



The GADtimpala 2023 Secretariat

c/o Policy Development, Planning, Monitoring and Evaluation Division
(PDPMED)

Philippine Commission on Women (PCW)

1145 J. P. Laurel St., Malacañang Complex, San Miguel, 1005 Manila

E-mail: gadtimpala@pcw.gov.ph

Phone: (+632) 8735-8918 or 8735-1654 loc. 109

Deadline of Submission:

15 February 2023

Thank you!



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